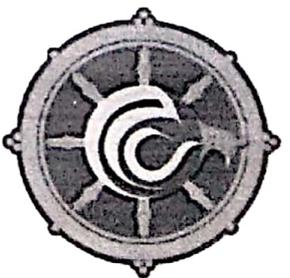




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Royal Government of Bhutan
DZONGKHAG ADMINISTRATION
Choetse-Dzong: Trongsa

Minutes of 11th HRC Meeting
Venue: Conference Hall
17.11.2021

Sl.No	Agenda	Resolution	Remarks
1	Endorsement of Voluntary Resignation	The DHRC reviewed and endorsed the voluntary resignation of Mrs. Pema Tshomo,(EID No. 20190113797 ECCCD Facilitator of Samcholing PS w.c.f 31/12/202 in line with section 20.3.1.1 of BCSR 2018;	HRO
2	Transfer of Mr. Samuel Pradhan, ICT Officer to MoF	The DHRC deliberated on the transfer of Mr. Samuel Pradhan, ICTO to MoF and decided to relieve him only after complete handing-taking of charges to incoming ICT.	ICTO
3	Absentees of Mr. Dorji Phurba, Technician	Mr. Dorji Phurba, Technician went on leave from October 2021 and didn't report back to the station. Hence, the DHRC decided to stop his salary until he returns back to the station. He will be treated as suspended until further notice. The DHRC directed the Chief Engineer to trace his whereabouts and shall report to the Administration.	DE
4	Investigation report on Motor Vehicle Accident- Fatal	As per the accident report no. RBP/WANGDUE/TS/C-11/2021/1621 dated 1.10.2021 of the Officer in Command, Wangdue police station, the ambulance bearing no.BG-1A2665 driven by Kumar Singh Tamang, Dangdung BHU 1 ferrying the referral patient from Trongsa to Thimphu veered off the road at Gangzhikha, Wangdue Phodrang on 16.6.2021. It was learnt that the accident took place while negotiating from slight turning bend. Therefore, the DHRC reviewed the case and endorsed to remind the driver to be mindful of such incidents in near future. Similar lapses in the future may result in serious administrative action as per BCSR 2018.	DHO

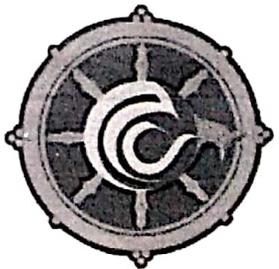
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Royal Government of Bhutan

DZONGKHAG ADMINISTRATION

Chhoetse-Dzong: Trongsa



5	12 FYP staffing and Redeployment	<p>The HRO presented the final Approved 12th FYP Staffing pattern to the committee members and redeployed following officials as per the approved staffing pattern;</p> <p>1. Tshering Eden, Admin. Assit. Education sector to HR Section</p> <p>However, she will be deployed to DCRC until a new census Officer is appointed by MoHCA.</p>	CDEO
6	Appeal on Moderation result	<p>The DHRC reviewed the appeal letter submitted by Mr. Karma Dorji, AE and formed an investigation team as per section 4.2 of Max Manuel 2020 consisting of following members;</p> <ol style="list-style-type: none"> 1. Palden Wangmo, DCDEO 2. Norbu Tshering, Assit. Accounts Officer 3. Cheten Zangmo, LRA <p>The investigation team shall review his appeal and submit the report to HRC within 5 working days w.e.f 18th Nov. 2021. The team shall initiate the investigation based on the following;</p> <ol style="list-style-type: none"> 1. Check whether moderation criteria is in place or not. 2. Ensure that moderation processes are followed as per the Max manual 2020. 3. Review his supporting documents substantiated with sufficient evidence of injustices. 	
7	Appointment of officiating during election duty	<p>The DHRC endorsed the appointment of Mr. Dorji Khandu, Environment Officer as offg. Beautification Officer and Mr. Lham Dorji as Offg. CDEO until they resumed the office from election duty. During the Offg. period, they will be entrusted to carry out the administrative functioning of the office and shall be held accountable for any lapses in the future.</p>	Concern Official
8	Transfer of Land Record Assistant, Langthil Gewog to Dzongkhag HQ	<p>The DHRC reviewed the transfer proposal submitted by LRO and endorsed the transfer of Mr. Yeshi Dorji, Land Record Assistant V, Langthil Gewog to Dzongkhag HQ from 1st January, 2021.</p>	LRO

(Handwritten signatures)



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Royal Government of Bhutan

DZONGKHAG ADMINISTRATION

Chhoetse-Dzong: Trongsa

"A socio-economically vibrant Dzongkhag, living in harmony with nature"

Date.....

DECLARATION OF CONFLICT OF INTEREST

The following officials undersigned declare, as per the provisions of Section 3.3.25 of Chapter 3 of the BCSR 2018, that in serving as a member of DTC in Dzongkhag Administration, Trongsa

- He/She does not have or anticipate any Conflict of Interest. She/he shall notify the Agency concerned immediately in the event such interests arise in the course of or before discharging his/her duty; OR
- He/She does have Conflict of Interest in view of the following reason(s): 1) Family Member 2) Close Relative 3) Close Friend 4) In-Laws 5) Enemy or 6) Others

He/She hereby confirms that the above information is true to the best of his/her knowledge. In the event the above declaration is found to be incorrect, the individual concerned shall be liable for administrative/legal action.

Members Name\Designation	Signature	Conflict to be Declared
Phub Rinzin, Dzongda		✓
Karma Dendup, Dzongda		✓
Tharchen		No ✓
Phutro Rinzin, Dzongda		No ✓
Dangi Gyeltzen		No ✓
Pelden Wangmo		No ✓
Tshewang Rinzi		✓



ཀྲུང་གཞུང་འབྲུག་གཞུང་གི་པོ་ལི
ROYAL BHUTAN POLICE



RBP/WANGDUE/TS/C-11/2021 (162)

Date: 01/10/2021

The Dzongkhag Health officer
Trongsa Dzongkhag Administration

Subject: Investigation report on Motor vehicle Accident-Fatal

Sir,

On 16/06/2021 at around 1610 Hours, the ambulance bearing no. BG-1-A2665 (Land Cruiser) belonging to Dangdung BHU, Trongsa driven by Kumar Singh Tamang holding valid authorized licensee no. S-4829 ferrying the referral patient Mr. Samten, 33/M, S/o Dorji of Vil: Tshakaling, Block: Youseltse and Dist: Tsirang holding CID no. 11208002561 to JDWNR-Hospital, Thimphu from Trongsa had veered off the road about 250 feet at Gangzhikha, Bjena Gewog under Wangduephodrang Dzongkhag.

In the incident, the patient Samten had succumbed to massive head injury on the spot. The driver Kumar Singh Tamang had multiple fractured on his left rib with lung contusion and Mrs. Dechen Choden (Attendant), 29/F, D/o Nado of Vil: Samdrupcholing, Block: Drakteng and Dist: Trongsa holding CID No. 11701000824 had multiple fractured over her body. Both the victims were evacuated to JDWNR-Hospital, Thimphu on 16/06/2021 for further treatment.

The victim Kumar Singh Tamang had discharged from JDWNR-Hospital on 24/06/2021 and Mrs. Dechen Choden 02/07/2021.

The following passengers who were in the ambulance were evacuated to Wangdue hospital for medical treatment:

1. Tshewang Lhamo, 31/F, D/o Dorji Tshering of vil:Daselu, Block:Tang and Dist:Bumthang holding CID no. 10103000352, Occ: Nurse of Dangdung BHU, Trongsa
2. Sangay Tempa, 2 yrs 6 months, S/o Kumar Singh Tamang of Vil: Samtseling, Block: Drakten and Dist:Trongsa.

During medical examination, Mrs. Tshewang Lham had contusion on left lower jaw and lower back while Sangay Tempa escaped unhurt.

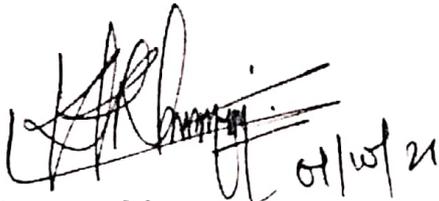
It was learnt that the accident took place while negotiating from the slight turning bend and the probabale cause of accident could be due to not having proper control over the vehicle.

The case to this effect has been registered vide case no. 11/2021 (MVA-Fatal) of Wangdue Traffic section.

KRO sir
/

Documents attached

1. Copy of death certificate of deceased Samten
2. Copy of medical examination report of Mr. Dechen Choden
3. Copy of medical examination report of Mr. Kumar Singh Tamang
4. Copy of medical examination report of Mrs. Tshewang Lham



Kuenga Namgay

Captain

**OFFICER COMMANDING
ROYAL BHUTAN ARMY
WANGDUE**

Copy to

1. SP Traffic Division, Thimphu for his kind information.
2. SP Division XII, Wangdue for his kind information.
3. Manager, RICBL, Wangdue for issuance of insurance.



རྒྱལ་ཁབ་པུ་ལོ་འཕུག་གི་འགག་པོ།
ROYAL BHUTAN POLICE



Date : 20/06/2021

RBP/WANGDUE/IS/C-11/2021 (103)

TO WHOM IT MAY CONCERN

On dated 16/06/2021 at around 1600 Hrs the vehicle bearing no. BG-1-A2665 (Land Cruiser Ambulance) belonging to Dangdung BHU, Trongsa driven by Kumar Singh Tamang, DoB: 01/01/1988, S/o Ranlal Tamang of Vil: Karmaling, Block: Phuntshothang and Dist: Sjongkhar holding license no. S-4829, Occ: Driver of Dangdung BHU, Trongsa while heading towards JDWNR-Hospital, Thimphu from Trongsa had veered off the road about 250 feet. The ambulance was ferrying the referral patient Mr. Samten, 32/M, S/o Dorji of Vil: Tshakaling, Block: Youseltse and Dist: Samtse holding CID no 11208002561 to JDWNR-Hospital, Thimphu from Trongsa in Medical condition (Diagnosis).

The accident took place while negotiating from the slight turning bend. As per the spot investigation, the probable cause of accident could be due to not having proper control over the vehicle

The case to this effect has been registered vide case no. 11/2021 MVA-off road (Fatal) of Wangdue Traffic section.

Singye Dorji
Major

OFFICER COMMANDING
ROYAL BHUTAN POLICE
WANGDUE P.S